# Director of K-8 and Gifted Instruction

#### **Qualifications:**

#### Master's Degree

License – Certificate – Ohio Teaching Certificate; Ohio Teacher's Certificate with validation for Education, coursework in the psychology and education of the gifted, course work in curriculum and materials for gifted; A supervisor's or administrator's certificate, if supervision of teachers is a part of the role and function.

Experience – minimum of three years' service as a curriculum supervisor, or school administrator. Such other alternatives as the Board may find appropriate and acceptable. A practicum in gifted education or eighteen months successful teaching or coordinating experience in a program for gifted children.

Reporting To:

Superintendent

Supervises:

Curriculum Supervisors, Gifted Teachers, and others as the Superintendent may direct

Job Goals:

To provide leadership in the ongoing development, implementation, coordination, supervision, to develop and implement professional development and improvement of K – 8 instruction and gifted services of the ACESC, by encouraging and developing special programs and services for gifted students.

# Performance Responsibilities

#### K-8 Instruction Responsibilities

- 1. To work in collaboration with the Superintendent and Executive Director on areas on K- 8 Curriculum and Instruction including but not limited to the third grade guarantee, early literacy initiatives (e.g. diagnostic assessments, KRA, etc.) ,K-8 Value Added, K-8 PARCC and AIR assessments, and LPDC member.
- 2. To guide development, planning, creating, implementation, and evaluation of professional development programs for certificated personnel, which includes the following:
  - Assisting in coordinating professional development calendars
  - Attend local, ESC, regional, and state meetings and share communications
  - Work with the ACESC leadership team to plan and monitor strategic initiatives
  - Encourage and implement innovations, (e.g. research-based best-practice strategies, services and programming to support state mandates Interprets, evaluates) and analysis student assessment, program evaluations and staff.
  - Assumes responsibility for his/her own professional growth by staying current with literature, research and practices
  - Maintains awareness and interprets the impact of legislation, legal decisions and regulations pertaining to his/her area of responsibilities
  - Consults with local school administrators and ACESC leadership team regarding education laws, standards, policies and procedures
  - Maintains active participation in professional organizations at local, regional, state and national levels and with institutions of higher learning
  - Supervises and directs the efforts of ACESC curriculum supervisors
  - Coordinates all formal efforts of the curriculum staff in projects of curriculum improvement K-8.
  - Coordinates county K-8 principal and curriculum director's meetings
  - Communicates with ACESC Superintendent regarding all areas of the position and issues that occur while performing duties

# **Gifted Education Responsibilities**

 Consult with local school administrators regarding gifted education rules, standards, policies and procedures;

- 2. To serve as a liaison with the Ohio Department of Education, Division of Special Education, and Gifted Programs;
- To serve as a liaison with school personnel, parents, community members, universities and colleges, industry, business and cultural institutions, and other interested publics;
- Coordinate direct service activities for gifted children which may include mentorships, advanced course work, the formation of special seminars, independent study, and interdisciplinary curricular experiences;
- 5. Provide in-service to parents, mentors, aides, administrators, and general education personnel regarding the education needs and characteristics of gifted children;
- 6. Assist school personnel in the identification, selection, placement and guidance of gifted children;
- Provide consultation on curriculum development, teaching strategies, and appropriate materials for use by classroom teachers in assisting gifted children in the regular classrooms;
- 8. Assist school personnel in coordinating the instructional schedule between the gifted and general education classroom;
- 9. Develop educational evaluation and accountability procedures, curriculum and staff development activities and instructional and classroom management strategies;
- 10. Assist school personnel in evaluating, on a continuing basis, the strengths and weaknesses of gifted programs.
- 11. Evaluate gifted staff members using the OTES/Allen County protocols.
- 12. Coordinate and conduct the Allen County Spelling Bee. Oversee and facilitate the Allen County Academic Quiz Bowl Leagues and Tournaments for grades 5-12.
- 13. Work with the SESA program to foster the continuation of the Teacher-In-Residence Program.
- \*\*\*Perform such other tasks and assume other responsibilities as the Superintendent may direct.

## Physical/Mental/ Work Hazards

# Travel Requirements

### **Evaluation:**

Works in school buildings under a fast-paced sometimes stressful environment requiring standing, walking, lifting, bending, reaching, pulling, and grasping,

Travel to school building, city/state agencies and professional meetings as required

Performance of this job will be evaluated in accordance with provisions of the Allen County Board policy on evaluation of certificated personnel.

#### February 2022